

★ Roll Call Number

Agenda Item Number

72

Date July 19, 2021

RECEIPT OF INFORMATION FROM THE CITY COUNCIL'S PERSONNEL SUBCOMMITTEE AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

WHEREAS, the Des Moines City Council's Personnel Subcommittee has convened pursuant to Iowa Code Section 21.9 to evaluate the employment conditions of the City Manager, the City Attorney, and the City Clerk; and

WHEREAS, the Personnel Subcommittee has submitted information and its recommendations concerning the Council's direct reports to the City Council; and

WHEREAS, the recommendations concerning the compensation of such direct reports have been reviewed, and the Council has determined it is in the best interest of the City of Des Moines to accept such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa that it approves and adopts the recommendations of the City Council's Personnel Subcommittee, and the Finance and Human Resources Departments hereby are directed to implement such recommendations and direction contained therein without further action of the Council, but only after provision of notice to the City Council's Personnel Subcommittee.

MOVED BY _____ TO ADOPT

Form approved:

Carol J. Moser
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
GATTO				
GRAY				
MANDELBAUM				
VOSS				
WESTERGAARD				
TOTAL				
MOTION CARRIED			APPROVED	

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

_____ Mayor

_____ City Clerk

Memorandum

City of Des Moines Human Resources

To: Connie Boesen, Chair
City Council Personnel Committee

From: James Wells

Date: July 14, 2021

Re: FY 22 Compensation for City Council Appointees

*James Wells, SPHR
Human Resources Director
Voice 237-1380 fax 237-1680
jrwells@dmgov.org*

Councilmember Boesen,

Based on information provided by the Personnel Committee, the items below will become part of the fiscal year 2022 compensation package for the City Manager, City Attorney and City Clerk if approved and adopted by City Council on Monday, July 20, 2021.

Scott Sanders, City Manager

- 4% increase in annual base pay to \$284,268
- \$5,000 performance recognition payment
- One additional week of accrued vacation leave eligible for pay-out in calendar year 2021 (3 weeks total)

Jeff Lester, City Attorney

- 3.5% increase in base pay to \$222,720
- \$3,000 performance recognition payment

Kay Cmelik, City Clerk

- 3.5% increase in base pay to \$121,713
- \$3,000 performance recognition payment